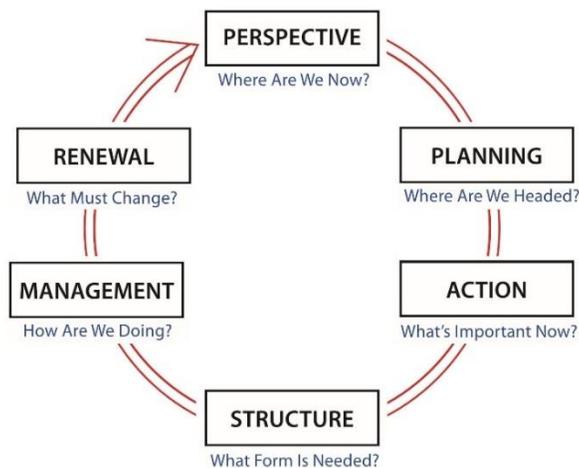


SUMMARY – Strategic Planning Retreat

The Paterson StratOp process for churches facilitates your church leadership through an intensive strategic planning process that is custom-fit to your church. Rest assured that you will not have any new ministry philosophies or strategies imposed onto you. We fundamentally believe that God, through the working of His word and Holy Spirit, in the lives of your church leaders, provides the necessary and contextualized content for developing your church’s strategic plan. The great beauty and strength of StratOp is that it facilitates a process that systematically draws this content from your church leadership, over the course of a strategic planning retreat. In the end, your church leaders will come away with a united strategy and solid action plan that is unique to your church’s culture, values, mission, and vision. Our actual time together will focus on the **Perspective, Planning, and Action** stages of the process, with the **Structure, Management, and Renewal** stages following the strategic planning retreat.

Paterson Six Stage StratOp Process



Facilitation & Pricing

Through his 25 years of full-time ministry, Jim Capaldo has served as a foreign missionary, church planter, pastor, instructor for the U.S. Center for World Missions, and a certified StratOp Facilitator. Currently, Jim serves as the Executive Minister of the Converge Heartland District of churches and resides in Sioux Falls, SD, with his family.

The StratOp process can be customized for church-specific needs. Some churches request the full, three-day retreat while others need a mini-retreat or other options. Pricing fluctuates in accordance with a church’s need and schedule. Don’t hesitate to contact Jim to discuss your options.

PERSPECTIVE – Where Are We Now?

The first step in the StratOp process is to gain perspective on your church. We start by taking an in-depth look at your church, the major events, and the leaders who have served to shape her over the past 25 to 30 years. Once we understand your church’s historical specifics, we then begin an assessment of the church, as she is today. This includes looking all current ministries, core issues, finances, as well as the ministry opportunities you may be considering.

PLANNING – Where Are We Headed?

The second step in the StratOp process is to define where the church is headed. The StratOp process will facilitate you in understanding your church’s core assumptions as well as who you are intentionally reaching with the Gospel. Next, this stage will help you clarify your church’s mission and overall vision for the future. Finally, it is during this stage that your overarching strategies, risks, and ministry measurements will be defined and assessed.

ACTION – What’s Important Now?

The third step in the StratOp process facilitates you in defining the most important action steps, to be done now, for the fulfillment your church’s mission, vision, and ministry strategy. These action steps will be prioritized, measurable, have defined leaders, teams, and completion dates. This stage is what makes this entire process come to life and action within your church context.

(605) 323-9621

jim@convergeheartland.org